



The Institute of Quarrying Australia 50th National Conference



QUARRYING 2007 – ABSTRACT ROYCE FAIRBROTHER

BUILDING A SUSTAINABLE WORKFORCE

Fairbrother Pty Ltd are Tasmania's largest Building Contractor operating state-wide predominantly in the commercial and industrial sector. From small beginnings the Fairbrother organisation has grown in size and reputation to become a leader in the Tasmanian Building Industry. Fairbrother's strong position in a demanding market has been driven by a strategic focus and a stringent adherence to high standards. The company's investment in recruiting and training a highly motivated and self managed team of construction, fitout and joinery specialists has been the key to its success.

The company's Chairman, Royce Fairbrother will outline his thoughts on what it takes to build and sustain a successful business with particular focus on the importance of getting the right people in the right place doing the right thing. The company has an enviable record of retaining long term employees with many of its Senior Management team and frontline leaders being developed in-house. Fairbrother is the major direct employer of apprentices in the state and has a long history of developing many award winning apprentices. Linked with this they have an in-house leadership development training course operating that is designed to ensure an ongoing supply of quality people for their long term future.

Royce is a passionate believer in the importance of a healthy lifestyle. Through his role in the Premier's Physical Activity Council he seeks to encourage employers to join together with their employees to embrace this concept. Expect to be challenged and motivated to make this an important focus in both your life and your employees' lives.

Royce Fairbrother

21st May '07